## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NV24 (and below)

For 4th Quarter 2020 for period ending September 30, 2020

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2020Thru09-30
	2015	2016	2017	2018	2019	20201 nru09-30
Number of Complaints Filed	59	72	75	60	74	61
Number of Complainants	55	70	75	58	70	59
Repeat Filers	4	1	0	2	4	2

Commisints by Posis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Race	23	25	30	21	27	17
Color	12	16	11	10	12	6
Religion	5	1	4	3	5	1
Reprisal	28	30	36	30	46	35
Sex	26	23	33	22	29	21
PDA	2	0	0	1	0	1

National Origin	8	12	16	14	7	6
Equal Pay Act	0	2	1	0	2	0
Age	18	28	22	22	23	12
Disability	17	27	25	17	22	17
Genetics	0	0	1	0	1	0
Non-EEO	2	3	3	2	1	6
			Com	parativ	ve Data	L
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru09- 30
Appointment/Hire	6	2	3	6	5	3
Assignment of Duties	7	13	11	7	8	7
Awards	2	2	2	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	1	0	2	1
Reprimand	4	7	9	10	9	8
Suspension	0	0	5	6	11	6
Removal	1	5	3	2	3	2
Other	0	0	0	0	0	0
Duty Hours	0	1	0	1	1	1
Perf. Eval./ Appraisal	7	9	7	6	8	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	32	39	35	25	32	29

Sexual		0	6		4	3	3	0
Medical Examination		0	0		0	0	0	0
Pay including overtime		0	2		3	1	1	0
Promotion/Non-Selection		10	13		8	10	15	7
Reassignment								
Denied		0	2		C	2	0	1
Directed		6	2		C	0	1	0
Reasonable Accommodation Disability	on	5	4		5	7	6	7
Reinstatement		0	0		0	0	0	0
Religious Accommodation	l	0	0		0	0	0	0
Retirement		0	0		0	0	0	0
Sex-Stereotyping		0	0		0	1	0	0
Telework		0	1		2	1	5	1
Termination		1	3		4	6	8	5
Terms/Conditions of Empl	oyment	7	17	,	7	6	6	10
Time and Attendance		1	6		6	2	4	5
Training		2	5		4	0	3	2
Other								
			Co	mp	ara	tive l	Data	
<b>Processing Time</b>		Previous	s Fisca	l Y	ear	Data		2020Thru09-
	2015	2016	201	7	20	18	2019	30
Complaints pending during	g fiscal yo	ear	1					1
Average number of days in investigation	226.45	201.19	204.0	02	200	).96	221.54	213.32
Average number of days in final action	145.62	81.00	176.0	06	45	.15	49.19	96.37

Complaint pending during	fisca	ıl y	/ea	ır w	here	heai	ring w	as 1	reques	sted				
Average number of days in investigation	220	).33	3	218	8.14	20	6.97	21	6.04	218	3.88	21	4.46	
Average number of days in final action	103	3.67	7	42	.83	31	8.56	30	0.25	23	.68	4	1.70	
Complaint pending during	fisca	ıl y	/ea	ır w	here	hea	ring w	as 1	not re	ques	sted			
Average number of days in investigation	239	0.15	5	180	5.08	21	4.60	18	7.81	242	2.71	23	1.15	
Average number of days in final action	135	5.80	)	149	9.25	11	6.59	60	0.31	75	.33	20	2.92	
							Co	mp	arativ	ve D	ata			
Complaints Dismissed Agency	by	Previous Fiscal Year Data 2020											Thru09-	
rigency			20	015	20	016 201		7 2018		2019		30		
Total Complaints Dismisse Agency	ed by	7	-	11	8	3	10	11		1	2		18	
Average days pending priodismissal	r to		99	9.45	22.	13	55.4	. 3	36.36	78	.58	55.72		
Com	plai	nts	V	Vith	drav	vn b	y Co	mp	lainaı	ıts				
Total Complaints Withdraw by Complainants	wn			3	2	2	5		10		4		2	
							Comp	oara	ative ]	Data	a			
<b>Total Final Agency</b>				Pre	vious	Fis	scal Y	ear	Data	ı		2020	Chru09-	
Actions Finding Discrimination	20	)15	5	20	)16	2	017	2	018	20	019		30	
	#	%	% # %		%	#	%	#	%	#	%	#	%	
Total Number Findings	0		3			2		1		0		0		
Without Hearing	0	0	0 3 1		100	0	0	1	100	0	0	0	0	
With Hearing	0	0			0	2	100	0	0	0	0	0	0	

Findings of Discrimination Rendered					(	Compa	ara	tive ]	Dat	a		
by Basis		-	Pre	vious	Fis	cal Ye	ear	Data	ì		20207	Γhru09-
Note: Complaints can be	20	)15	2	016	2	017	20	)18	2019		30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		2		2		0		0		0	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	0	0
Sex	0	0	2	100	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	2	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		2		0		0		0	
Race	0	0	0	0	2	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	0	0
Sex	0	0	0	0	2	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	2	100	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	$\begin{bmatrix} 2 \\ 0 \end{bmatrix}$	0	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	$\frac{0}{0}$	0	0	0
Age	0	0	0	0	1	50	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0
-												
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											1	1
Findings Without Hearing	0		2		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	2	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Comp	ara	tive	Dat	ta		
Findings of Discrimination	Previous Fiscal Year Data 2020Thru09-									Гhrи09.		
Rendered by Issue	2	015		2016	2	017	20	18	20	19		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		2		0		0		0	
	0	0	0	0	+					0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	-						-				
Non-Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Sexual	0	0	2	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	50	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						1						
Non-Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-		-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		2		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	2	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Co	mp	arati	ve	Data	ı	
Pending Complaints Filed Previous Fiscal Years by Sta		s [	Pr	eviou	s I	Fisca	ΙΥ	ear D	ata	ì	2020	Thru09
·			2015	201	5	201	7	2018	2	019		30
Total complaints from previou Fiscal Years	ıs		57	58		56		57		50		44
Total Complainants			44	45		46		54		48		44
Number complaints pending	5											
Investigation			2	4		2		4		3		5
ROI issued, pending Complainant's action			1	0		0		0		0		0
Hearing			49	50		54		57		43		34
Final Agency Action			6	8		3		1		5		11
Appeal with EEOC Office Federal Operations	e of		75	77		84		87		96		110
						Co	mp	arati	ve	Data	1	
Complaint Investigation	S		Pr	eviou	s I	Fisca	lΥ	ear D	ata	a	2020	Thru0
			2015	201	6	201′	7	2018	2	019		30
Pending Complaints Where Investigations Exceed Require Time Frames	ed		6	4		4		5		6		9